



Subject: **OCCUPATIONAL HEALTH & SAFETY**

Policy # 4-030

Approved by: Board of Directors

Issue Date: Mar 2005

Board of Directors  
Policy Manual

### Revised (R) / Reconfirmed (RC) Dates

May 2006 (rc), Jun 2007 (rc), Jun 2008 (rc), Jun 2009 (rc), May 2010 (rc), Feb 2012 (rc), May 2013 (r), July 2014 (rc), Sep 2015, Oct 2016 (rc), Mar 25 2021

## POLICY

The Hospital and Board are committed to the health and safety of all employees and to preventing occupational illness and injury in the workplace.

The Hospital will comply with all pertinent legislation and eliminate and control foreseeable hazards that may negatively affect the health and safety of staff members.

The Hospital will maintain an Occupational Health & Safety Program (the Program) to further these ends.

## PURPOSE

This policy describes elements of the Program and provides for Board oversight of it.

## PROCEDURE

1. The Program will include but not be limited to:
  - a. the Joint Health & Safety Committee
  - b. the emergency Internal Management System
  - c. the emergency codes
  - d. legislative compliance
  - e. WSIB/return to work programs
  - f. the family and employee assistance program
  - g. educational and training programs.
2. The Quality Committee will receive and review the quarterly employee incidents and staff health and safety reports.
3. The Board will annually review the Program.