



Board of Directors
Policy Manual

Subject: **CHIEF OF STAFF
PERFORMANCE EVALUATION**
Policy # 2-050-A-
Approved by: Board of Directors
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Nov 2010 (rc), April 2014 (rc), Sept 2014 (r) February 2024 (r)

POLICY

A performance evaluation of the COS will be conducted annually, and bi-annually where circumstances require it.

PURPOSE

The intent of evaluation is to strengthen Board-COS trust and communication, enrich Board understanding of clinical procedures and challenges, and to provide the COS with feedback on both accomplishments and performance needing attention.

PROCEDURE

All Directors, members of the Medical Advisory Committee and senior management will complete the evaluation survey (Policy 2-051-B). The Chair will collate the surveys and prepare a performance summary taking into account the survey results and the performance of the COS in relation to their annual performance objectives as defined by the Performance Management and Compensation Committee.

The Chair along with the Vice Chair and/or the Chair of the Quality Committee, will meet and discuss the performance summary with the COS.