



Board of Directors
Policy Manual

Subject: **BOARD PEER ASSESSMENT
POLICY**

Policy # 5-130-A-

Approved by: Board of Directors

Issue Date: Apr 2015

Revised (R) / Reconfirmed (RC) Dates

Feb 2019 (r), Feb 2024 (r)

POLICY

All elected Directors of the Hospital will give feedback annually to their colleagues on their performance.

PURPOSE

The peer assessment questionnaire (5-131-B) is designed to assist the Board Chair and the Director to evaluate the Director's performance and to identify strengths and areas for improvement.

PROCEDURE

1. The form is distributed annually to all elected Directors in January.
2. Directors will receive a summary of their peer assessment, which will also include their own self-assessment.
3. The peer assessment summary will form part of the discussion between the Director and the Board Chair or the Chair of the Governance Committee after the first, third and sixth years of the Director's term.