



May 2, 2013 (r); Apr 2014 (rc); May 11 2017 (r); May 2019 (r)

Evaluation of Board Chair: Form – 5-031 –B-

Please rate each statement on a scale of 1 to 5 (circle)

1=Strongly Agree 2=Agree 3=Disagree 4=Strongly Disagree 5=NA/Don't Know

Meeting Management	Rating	Comments
Collaborates with the CEO to set an agenda which reflects the Board's Strategic Priorities.	1 2 3 4 5	
Allows sufficient time for discussion and strategic and ethical decision making while moving the meeting towards timely closure.	1 2 3 4 5	
Ensures all Directors are given an opportunity for input and treats all opinions with respect.	1 2 3 4 5	
Interacts with the CEO to ensure appropriate reports and information are brought forward on a timely basis.	1 2 3 4 5	
Communication	Rating	Comments
In collaboration with the CEO, acts as an effective spokesperson for the Board, in communications with the public, the LHIN, and governments.	1 2 3 4 5	
Demonstrates strong communication skills when engaging with the media and external stakeholders and partners.	1 2 3 4 5	
Collaborates with the CEO to bring important issues to the Board's attention, in a timely fashion.	1 2 3 4 5	
Communicates effectively and regularly to Directors, both as a Board and individually.	1 2 3 4 5	

Governance	Rating	Comments
Ensures that the Board respects and understands the role of management.	1 2 3 4 5	
Ensures that the Board adopts an annual work plan that is consistent with the hospital's mission, values, and strategic priorities.	1 2 3 4 5	
Ensures that there is a plan to recruit, educate, and evaluate the Board and its Directors.	1 2 3 4 5	
Ensures that the Board's By-Laws and policies are current, and aligned with current best practices and legislation.	1 2 3 4 5	
Leadership	Rating	Comments
Demonstrates an ability to effectively lead the Board in dealing with difficult issues.	1 2 3 4 5	
Demonstrates a strong knowledge of Health Care issues.	1 2 3 4 5	
Demonstrates strong facilitation skills, and an ability to influence and achieve consensus.	1 2 3 4 5	
Demonstrates a strong commitment to the Board and the Hospital.	1 2 3 4 5	
Summary	Overall Rating	Comments
Overall, how would you rate the performance of the Board Chair?	(1-Excellent --- 5-Poor)	
	1 2 3 4 5	

Signature (optional) _____